



Barre City Police Department

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Summary of Complaints & Internal Investigations **Prepared by Chief Braedon S. Vail** **January 2023**

INTRODUCTION: The purpose of this report is to establish a protocol whereby alleged employee misconduct or complaints against employees of the Barre City Police Department can be investigated with fairness and objectivity. This report documents the receipt of complaints and outlines the process for disseminating information regarding complaints.

The following is a statistical summary of external/citizen and internal complaint investigations initiated for the calendar year 2022 (March 7th forward) resulting from a total of five (5) investigations.

Type of Complaint	Outcome	Number of Complaints Calendar Year 2022
External/ Citizen Complaints	Sustained	1
	Not Sustained	0
	Unfounded	1
	Exonerated	0
	Policy Failure	0
	Open	0
	Total External/Citizen Complaints	2
Internal Complaints	Sustained	3
	Not Sustained	0
	Unfounded	0
	Exonerated	0
	Policy Failure	0
	Open	0
	Total Internal Complaints	3

ANALYSIS: During calendar year 2022, the review of internal affairs investigations and complaints generated by the community revealed no pattern of improper conduct or significant policy violations.

CONCLUSION: Training, performance counseling and officer discipline were used as corrective action resulting from the internal investigations with sustained outcomes. The five (5) investigations involved alleged violations of the following rules of conduct: Unbecoming Conduct, Attendance, Agency Equipment, and Reports/Records and Dissemination Thereof.

RECOMMENDATIONS: A complete policy manual rewrite commenced in the fall of 2022 and is ongoing, to include ethics, rules of conduct, and the internal affairs component of the agency. Inasmuch, the agency acquired a new policy management software system allowing for more appropriate policy knowledge and comprehension. Ethics training and policy review will be continued on an annual and ongoing basis.